

# Undertakings together, a shared ambition



⋮ To undertake together is Razel-Bec's  
ambition shared with its employees,  
clients and partners.

⋮ To achieve these objectives, Razel-Bec employees share  
strong **values** that lay the foundations of our corporate  
culture.

## OBJECTIVES

- ◇ Fulfill our commitments,
- ◇ Satisfy our clients,
- ◇ Value its women and men and preserve its environment through a responsible development,
- ◇ Ensure sustainable and profitable growth,
- ◇ Create value.

## ◇ AMBITION

Ambition lies at the heart of improvement and innovation. Along with boldness, courage and realism, it enables us to overcome every challenge.

## ◇ TRUST AND LOYALTY

Trust allows us to develop our team spirit and brings along a strong federation. Loyalty, concern for ethics and respect for the individuals in their diversity, allows us to maintain a lasting relationship with all stakeholders in our projects.

## ◇ PROFESSIONALISM

Competence, expertise, skills, ongoing technical enrichment, vocational training and internal promotion are the basis of our professionalism, essential to the fulfillment of our commitments.

## ◇ RESULT-DRIVEN CULTURE

Work safely, perform quality works while managing time and cost, ensure profitability and sustainability of the company, this is our culture, all of this reflects on our determination to achieve results for the satisfaction of our staff, our customers and our partners.

**RAZEL-BEC is an outstanding brand that is proud of its values as a company built on a human scale that is independent, fast to react and totally devoted to the development of its business lines.**